

VENKATESH ANDE

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🔗 [Portfolio](#)

📍 Vijayawada, Andhra Pradesh

PROFILE

Dynamic Talent Acquisition and Human Resources professional with 4 years of experience in operations management and recruitment. Skilled in sourcing, screening, and interview coordination, with a strong understanding of business processes from my earlier Commercial Operations background. Certified Salesforce Administrator and trained in Power BI data visualization, bringing a data-driven approach to hiring. Basic knowledge of HTML, CSS, and JavaScript adds an edge in technical recruitment.

WORK EXPERIENCE

■ PWC Switzerland Power BI Job Simulation Forage - (January 2025) Virtual Internship

- Gained practical experience in a job simulation, advancing Power BI expertise to better understand client requirements and create customized data visualization solutions.
- Demonstrated expertise in data visualization through the creation of Power BI dashboards that effectively conveyed KPIs, showcasing the ability to respond to client requests with well-designed solutions.
- Strong communication skills reflected in the concise and informative email communication with engagement partners, delivering valuable insights and actionable suggestions based on data analysis.
- Leveraged analytical problem-solving skills to examine HR data, particularly focusing on gender-related KPIs, and identified root causes for gender balance issues at the executive management level, highlighting a commitment to data-driven decision-making.

SKILLS : Calculating measures, Defining KPI, Power Bi Dashboard , Self Reflection,

■ HR & Commercial Operations Associate Jan 2021 – May 2024 LANA RUEIL (Pizza Hut) Paris , France

- Managed end-to-end recruitment lifecycle including sourcing, screening, shortlisting, scheduling interviews, and following up with candidates
- Assist in coordinating daily operations across outlets to ensure consistency in service and performance.
- Ensure compliance with operational policies, health, and safety standards.
- Prepare detailed reports on performance metrics, sales forecasts, and operational efficiency.
- Monitor customer feedback and help implement strategies to improve satisfaction and loyalty.
- Coordinate between different departments to ensure smooth execution of projects and strategies.
- Ensure proper documentation of financial and operational transactions.

SKILLS : Project Management, Effective Communication , Critical Thinking, Time Management, Teamwork

SOFTWARES

- Salesforce
- Microsoft Power BI
- Tableau
- Microsoft Excel, POverpoint, Word
- Canva
- Hubspot

CERTIFICATIONS

- Salesforce certified administrator
- Salesforce certified Ai Associate
- Introduction to CSS
- Canva Advanced
- Mail chimp (Email Marketing)
- Microsoft Power Point

EDUCATION

Formation Service | 2019–2021

Masters in Business Management

Paris , France

Lakireddy Balireddy College of Engineering | 2013–2017

Bachelors in civil engineering

Mylavarm, AP