

# KOLA NAGA GANGA KRISHNA PHANIDEEP

MBA Graduate

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## EDUCATION:

**MBA (Human Resource Management)**  
2023 – 2025  
*Aditya Global Business School*  
*Surampalem, Andhra Pradesh*  
**CGPA 8.45**

**Bachelor of Science**  
2020 – 2023  
*Veda Degree College*  
*Tatipaka, Andhra Pradesh*  
**CGPA 8.02**

**Intermediate (MPC)**  
2018 – 2020  
*Sasi Junior College*  
*Tanuku, Andhra Pradesh*  
**CGPA 8.20**

**SSC**  
2017 – 2018  
*Sri Chaitanya Techno School*  
*Nagaram, Andhra Pradesh*  
**CGPA 9.8**

## CORE SKILLS

- Talent Acquisition
- Employee Engagement & Retention
- Attendance & Leave Management

## TECHNICAL SKILLS

- MS Office Suite
- Tableau
- SQL
- Power BI
- Social Media Management

## CAREER OBJECTIVE:

To work in a growth-oriented organization where I can apply my knowledge of human resource management and data analysis, learn new skills, and contribute to improving recruitment, employee engagement, and overall HR processes for organizational success.

## ACADEMIC PROJECT:

**Quality of Work Life Analysis** 05/ 2024  
Conducted an in-depth study on employee satisfaction and engagement metrics at Sri Aditya Vinyl's Pvt. Ltd. under the HR department and presented actionable recommendations to improve workplace culture and retention rates. Utilized Excel for data compilation and PowerPoint for reporting.

## INTERNSHIP EXPERIENCE:

**Human Resource Intern** 06/2024 – 12/2024  
*Sri Aditya Vinyl's Pvt. Ltd, Kanuru*

- Assisted in core HR functions including recruitment, onboarding, attendance tracking and maintaining HR records in compliance with labor laws.
- Contributed to employee engagement and well-being by supporting surveys, wellness programs, and team-building initiatives to improve satisfaction and productivity.

**Data Analyst Intern** 04/2023 – 07/2023  
*Pink Moon Technologies, Vijayawada*

- Strengthened data analysis and management skills by using SQL Server to handle large datasets, automate reporting, and improve data accuracy.
- Created interactive Tableau dashboards and analyzed HR data to deliver actionable insights and support strategic decision-making.

## CERTIFICATIONS:

**Social Media Recruitment for HR Professionals** 12/ 2024  
*Udemy*  
Mastered the art of social media recruitment to find talented resources.

**Advanced Excel Certification** 08/ 2024  
*Great Learning Academy*  
Mastered functions like VLOOKUP and pivot tables to handle data efficiently.

## PUBLICATIONS:

**A Study on Innovative Employee Retention Strategies** ✍  
08/2024  
*International Journal of Humanities Social Science and Management*  
was accepted and published by the board of International Journal of Humanities Social Science and Management (IJHSSM) on Volume-4, September 2024.