# DEBADRITA DAS

Email: debadritadas0@gmail.com | Phone: +91-8240198368

## Professional Summary

Experienced Financial Crime and KYC Specialist with 8+ years of expertise across institutional KYC, client screening, AML compliance, PEP & Sanctions monitoring, and regulatory frameworks including FATCA/CRS. Adept at managing risk, providing guidance to junior teams, and ensuring regulatory compliance within fast-paced environments.

## Core Competencies

- Institutional KYC (Various Legal Entities)
- Client Screening (Factiva, Dow Jones, Lexis Nexis, World Check)
- PEP, Sanctions, FATCA/CRS Compliance
- High-Risk Triggers / AML Investigations
- Suspicious Activity Reporting (SAR)
- Leadership & Mentorship of Junior Teams
- Risk Assessment & Mitigation
- Process Audits & Quality Reviews

## Professional Experience

Associate Process Manager - eClerx (Oct 2024 - Present)

- Led KYC lifecycle management for institutional clients aligning with global standards (FATCA, CRS, OFAC).
- Oversaw PEP, Sanctions, and High-Risk trigger reviews ensuring compliance and timely escalations.
- Provided hands-on guidance to junior staff, supporting knowledge transfer and best practices.
- Reviewed client screening outcomes and applied appropriate discounting parameters for complex cases.
- Collaborated with stakeholders on long-term compliance objectives and process enhancements.

Associate - Operations - WNS (Jun 2023 - Jun 2024)

- Conducted client screening using tools (Factiva, Dow Jones, Lexis Nexis, World Check), reviewed PEP, Sanctions, and adverse media hits.

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- Led case reviews, ensured timely resolution, and maintained audit standards in documentation.
- Drove quality checks, AML escalations, and advised teams on high-risk scenarios.

Risk Operations Analyst - Epifi Technologies (Aug 2022 - Feb 2023)

- Executed institutional and individual KYC onboarding including risk-based periodic reviews.
- Performed deep-dive due diligence on ownership structures, transaction patterns, and regulatory adherence.
- Handled KYC file quality reviews, ensuring regulatory standards across FATCA/CRS obligations.

Customer Relationship Executive - Jana Small Finance Bank (Sep 2020 - Aug 2021)

- Ensured end-to-end KYC compliance and customer due diligence for CASA onboarding.
- Strengthened client relations through proactive service management.

Deputy Manager - HDFC Bank Ltd. (Mar 2020 - Sep 2020)

- Led KYC/AML investigations for onboarding and existing customers.
- Managed regulatory reporting (STRs) and ensured compliance with AML, PEP, and sanctions policies.

Assistant Manager - Axis Bank Ltd. (Jul 2017 - Feb 2020)

- Led Enhanced Due Diligence (EDD) for high-risk clients, maintaining compliance with KYC/AML frameworks.
- Delivered MIS reporting, process reviews, and compliance monitoring across corporate and retail portfolios.

### Technical Proficiency

Finacle | Oracle Flexcube | FCRM | OmniFlow | Factiva Dow Jones | Lexis Nexis | World Check | NICE Actimize | CRM NEXT | Companies House

### Education & Certifications

Bachelor's Degree | Relevant AML/KYC/Compliance Trainings (Internal & External)

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### Languages

English | Hindi | Bengali

### Notice Period

Immediate / As Applicable