

Valid till 30 Apr 2025

Mission To Provide People With Opportunities To Build a Better Future

COEPD Nurturing Process Induction- Guidelines to follow

NOTE:

This document is valid until the next change.

(or)

till 30 Apr 2025.

For the latest document, please refer document No: 32 in the document section of the portal.



Introduction



Center of Excellence for Professional Development



Valid till 30 Apr 2025

GOAL

To become a Business Analyst Professional
By showcasing excellent BA skills
Work on the LIVE Projects a BA
By learning and revising the concepts practically
By working on the various case studies, tasks
assigned to you in the nurturing stage.

What is Nurturing process?

The concept of Nurturing is "Learning through Working" which signify that the participants are required to try to answer, should be able to justify their approach on the assignment, if any topics are wrongly dealt, then Mentor will give inputs.



Introduction



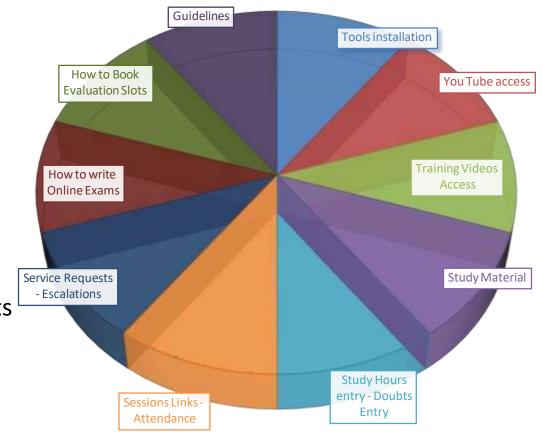
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Checklist of Nurturing Process

- **1. Installation** of Tools
- 2. <u>Access</u> to Standard training videos
- 3. Access to You Tube channel
- **4. Go** through study material (Workbook)
- 5. Enter the Goal, Study Hours to be allocated and Doubts
- **Be aware** of sessions Links, attendance & Feedback.
- 7. Manage service requests and escalations
- Write Online Exams
- **Book** Evaluation Slots
- **10.** <u>Understand</u> the Study plan, login study hours & Enter doubts
- **11.** Follow the Guidelines





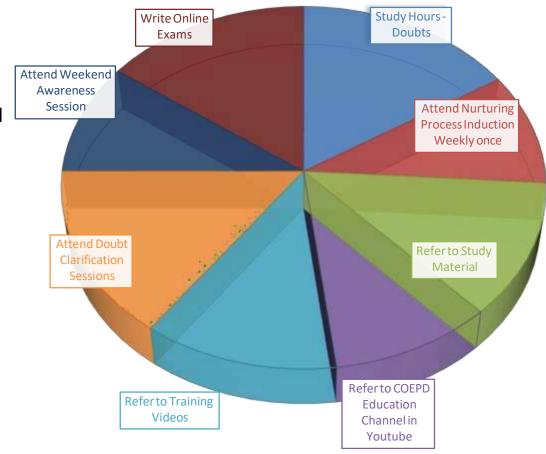


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During Nurturing stages

- 1. <u>Invest</u> on Study Hours
- **2.** <u>List</u> down the Doubts
- **3.** Refer to Study Material
- **4.** Refer to Training Videos
- **5. Refer** to COEPD Education Channel in YouTube
- **Attend** Doubts clarification session & clarify the doubts which you entered during study hours.
- 7. <u>Confirm</u> your doubts clarified & give feedback on the session Refer to point 6 -> session links and give feedback
- **8.** Attend Weekend Awareness Sessions& give feedback on the session Refer to point 6 -> session links and give feedback
- 9. Write Online Exams
 Open Book
- **10.** Attend Nurturing Process Induction Weekly once & give feedback on the session
 - Refer to point 6 -> session links and give feedback
- 11. Write Online Exams

Introduction

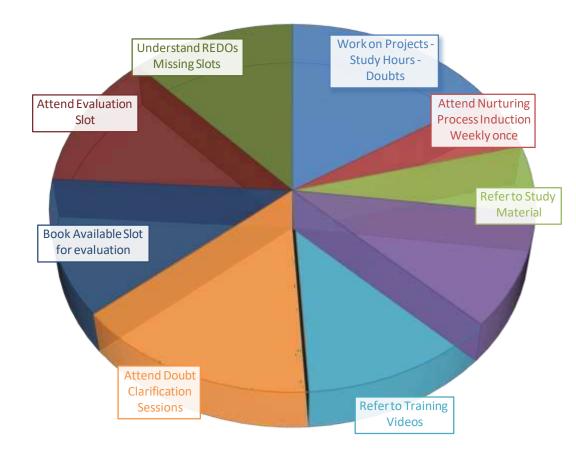




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While working on Projects

- 1. Work on Projects
- 2. Log in the Study Hours, doubts in the portal
- 3. Attend Doubts clarification session
- **4.** Attend Nurturing Process Induction-Weekly once & give feedback.
- 5. Refer to Study Material
- **6.** Refer to COEPD Education Channel in YouTube
- 7. Refer to Training Videos
- 8. **Book** Available Slot for evaluation
- 9. Attend Evaluation Slot
- 10. <u>Understand</u> REDOs Missing Slots terms



Introduction



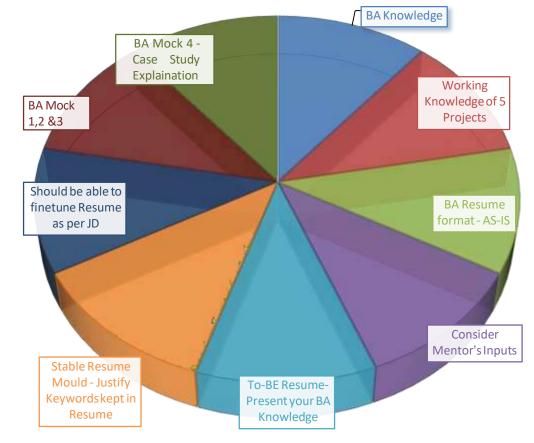
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During BA Mocks & Resume preparation

- 1. <u>Have</u> strong BA Knowledge
- 2. <u>Have</u> working Knowledge of 5 Projects
- **3.** <u>Prepare</u> on all BA concepts conceptually and practically for BA Mock 1,2 &3
- **4. Explain** the case study for BA Mock 4
- 5. <u>Understand</u> the BA Resume format AS-IS
- **6.** <u>Consider</u> the Mentor's Inputs seriously.
- 7. Present your BA Knowledge in To-BE
- 8. <u>Justify</u> the BA Experience in Stable Resume Mold
- 9. <u>Fine-tune</u> the Resume as per Job description.







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Tools Installation

- 1. Under the Nurturing tab, go to the **evaluation slots.**
- 2. Click on "view question paper".
- 3. By PDF editing software, a student should write the Full name and acknowledge the consent form by entering further details such as Name, Batch and request date.
- 4. Once the information is entered into the PDF, go to "Slot booking", Enter the preferred date and time, attach the question paper in "Choose file" option and click on "Book evaluation slot".
- 5. To check the confirmation, please click on "back to list" to view the details.
- 6. The mentor will connect with you at the allotted slot time and complete the installation.
- 7. Tool's installation Support is complementary to the training and COEPD is not liable for any damages caused during the installation process. These tools are trial versions and works during the trial period. Aspirant should buy the actual license after expiry of trail.

Training Videos Access

1. Under the TRAINING VIDEOS click on Theory classes, student can access standard training videos from this tab.



2. Standard
Training Videos
Access







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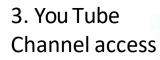
COEPD Education Channel in You Tube

- ➤ Standard Recorded Videos of training is available in COEPD Education
 Channel in the YouTube.
- ➤ Participant should **Login** with their **registered Email ID**, to access the videos.
- Previous recordings of tools, awareness sessions are available in COEPD education channel.



Please subscribe to the channel

https://www.youtube.com/c/BusinessAnalystCommunityCOEPDBA









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Study Material & Imp Documents Download

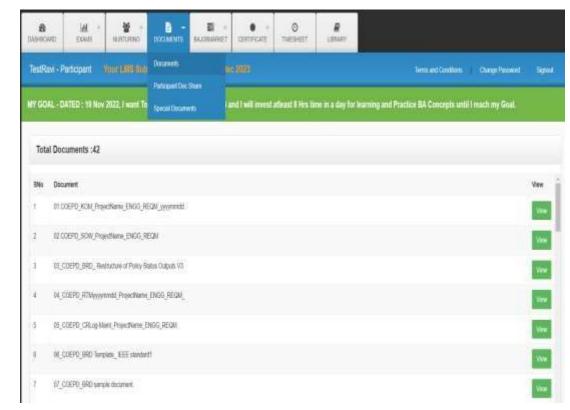
This section has **important documents** that a BA would need which includes

- ➤ Workshop PPT and PDF form of the workbook
- Tool related PPT's
- > Important student materials
- Project related templates and many more...

The participant can **view and download** these templates whenever they needed.

Link:

https://www.coepd.com/Participant/Documents.aspx







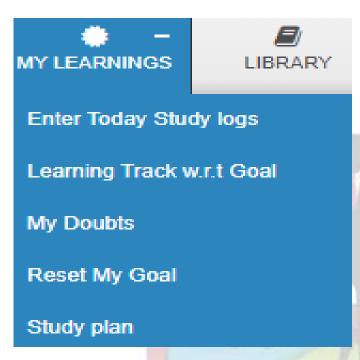




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My Learnings tab - Study Hours - Doubts entry





Can track the hours of BA concepts learnings.

Under the tab:

- > A student can **enter** the study logs
- > Track the learnings with respect to the Goal
- > List down the doubts
- Based on the hours invested, Goal can be reset.
- View and Understand the Study Plan.





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- Under <u>Study Plan</u>,
- A student can view the list of topics, sub topics, Reference URL if any and maximum study time alloted.
- A student can either click on the links or refer to the standard YouTube videos.

SNo	Topic	SubTopic	ReferenceURL	Study Time
1	01. BA Directives	1.1 Introduction to business analysis	I. BA Introduction till 8 Skill Areas	15 minutes
2	01. BA Directives	1.2. Requirements and types of requirements	I. BA Introduction till 8 Skill Areas	30 minutes
3	01. BA Directives	1.3 Stakeholders and types of stakeholders	I. BA Introduction till 8 Skill Areas	30 minutes
4	01. BA Directives	1.2 Requirements and types of requirements	II. BA Directives and BA Competencies	30 minutes
5	01. BA Directives	1.4 Understanding BPM	I. BA Introduction till 8 Skill Areas	15 minutes
6	01. BA Directives	1.5 IT companies overview	II. BA Directives and BA Competencies	15 minutes
7	01. BA Directives	1.6 How to initiate the project	II. BA Directives and BA Competencies	30 minutes
8	01. BA Directives	1.7 Basic knowledge on projects - (Project types, Project sizes, Project milestones, Reasons for project failure Working on a project, Quality audits, Scope creep, project budget, server information, timesheets, Gantt charts, Document naming standards, 5W1H.)	II. BA Directives and BA Competencies and Prep 3:https://www.youtube.com/watch?v=g9j5SsZSo2c&t=47s	45 minutes







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➤ Under Enter today's study logs, A participant can Click on Add New and fill the time sheets



> A participant can add doubts

									i
2	23, Nov 2023	12:00	02:00	09. Case	case studies - 8	Testing whether the sub topic time validation	02:00:00	Add Doubts	i
		PM	PM	studies		is applicable or not			l

> A participant can view the previous timesheets and also add doubts

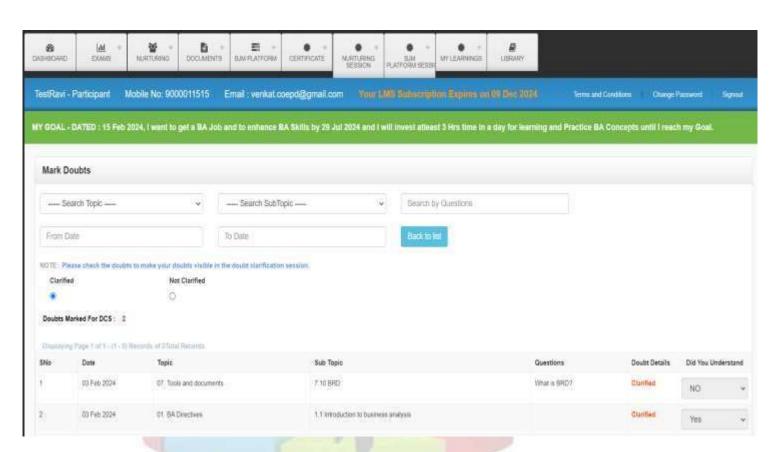
Pre	vious Time S	Sheet								
SNo	Date	Start Time	EndTime	Topic	Sub Topic	Note	Mentor Given Percentage	Actual Duration	Mentor Updated Duration	Doubts
	23, Nov 2023	04:00 PM	04:10 PM	01. BA Directives	1.1 Do's and Don't of a BA	grgrgr		00:10:00		Add Doubts
2	23, Nov 2023	12:00 PM	02:00 PM	09. Case studies	case studies - 8	Testing whether the sub topic time validation is applicable or not		02:00:00		Add Doubts







How to Confirm that the doubts has been Clarified:



- In order to know if the doubt is clarified, follow the steps:
- ➤ Go to Nurturing Session tab > click on All session links > click on Mark Doubts > Select the clarified radio button
- ➤ A participant can view the clarified doubts.







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- Under <u>Learning track w.r.t goal</u>,
- A participant can view the information that outlines the logged in study hours for a day.
- Can view No.of hours invested in a day for learning the BA Concepts
- Can view the goal changed date.

Learning Track	Learning Track w.r.t Goal										
SNO	Action Date	Logged In Study Time	Product Backlog	Remarks							
1	22 Nov 2023	0 Hr 10 Min	5 Hr 40 Min	Goal Changed to 03-07-2024							
2	21 Nov 2023	1 Hr 10 Min	2 Hr 50 Min	-							
3	20 Nov 2023	3 Hr 0 Min	1 Hr 0 Min	-							
4	19 Nov 2023	2 Hr 0 Min	1 Hr 0 Min	-							





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- Under My doubts,
- A participant can search the doubts raised by search topic and search sub topic from the drop down list
- A participant can also search by the questions
- A participant can view all the questions raised earlier as well.

	Search Topic	~	Search S	SubTopic	Search by Questions	
No	Date	Topic		Sub Topic		Questions
1	23 Nov 2023	21. BA Mock 2		Understand the Concepts		Understand the Concepts 21. BA Mock 2
2	22 Nov 2023	22, AS-IS Resun	ne preparation	Prepare a BA resume based o	n the sample resume provided	Will this really Work?
3	21 Nov 2023	09. Case studies		case studies - 8		fgfhbgfbgfnfgngf
1	21 Nov 2023	09. Case studies		case studies - 8		rgrghbthbthreh
5	21 Nov 2023	15. Waterfall deli	verables	Functional specifications		Testing with date filters in asp.net web forms







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* Purpose of attending the Training?	☐To get a BA Job	
	☐To enhance BA Skills	
Daily Time Investment? * By when you want to achieve it?	Select Daily Time Investment	,

Under **Reset goal**,

- A participant can set a new goal.
- A participant can view the previous changed goal dates.

SNo	CreatedBY	Daily Spend Time	Date	Purpose Of Attending	SetGoal Changedd Date
	TestRavi	3	11/23/2023 1:07:00 PM	to get a BA Job	7/3/2024 12:00:00 AM
2	TestRavi	3	11/22/2023 11:29:00 AM	to get a BA Job	7/2/2024 12:00:00 AM



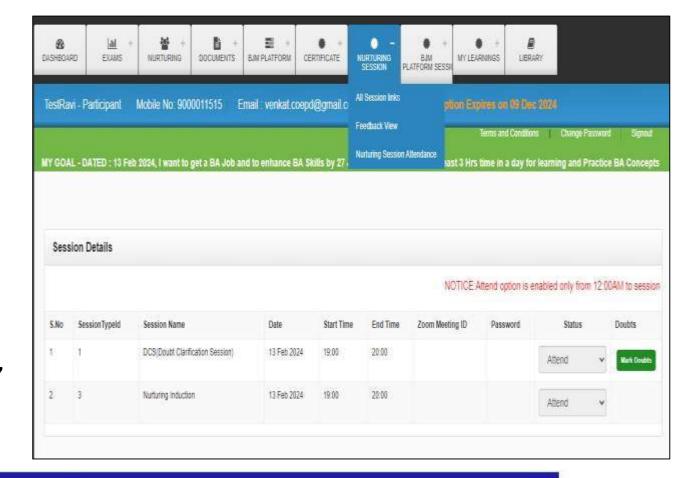




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Session Links and DCS -Instructions

- All sessions details & Upcoming Sessions will be in nurturing session Tab.
- Doubt Clarifications session will be conducted Everyday @7 AM to 8 AM & @7 PM to 8 PM.
- Capstone projects Sample Case study Sessions will be conducted every month (Dates may vary in place of DCs morning sessions).
 Kindly check Library tab to know the details.
- Please check Nurturing session >> All session links.
- Tomaximize the effectiveness of **Doubt Clarification Sessions**, participants are encouraged to review the **relevant PDF** material.



6. Sessions LinksAttendance







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Slide 2/5

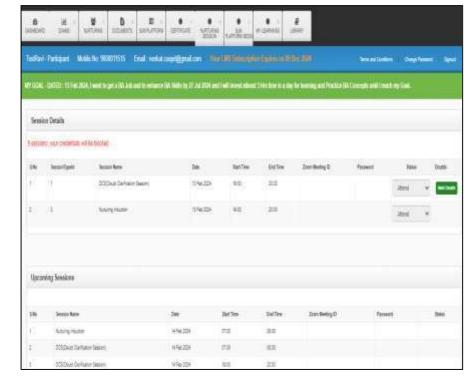
Nurturing Induction Sessions and Weekly Awareness Sessions



- Nurturing Induction sessions are conducted everyday to understand the nurturing process efficiently. It's strongly recommended to attend this session weekly once.
- Timings:

Monday & Tuesday @6PM Wednesday & Thursday @7AM Friday & Saturday @6PM Sunday @8AM

- Weekends Awareness Sessions gives a thorough understanding on the tools namely Power BI, Tableau, JIRA and SQL
- **Note**: Other domain based sessions are conducted as per the demand. Please check link at Nurturing session > All session links





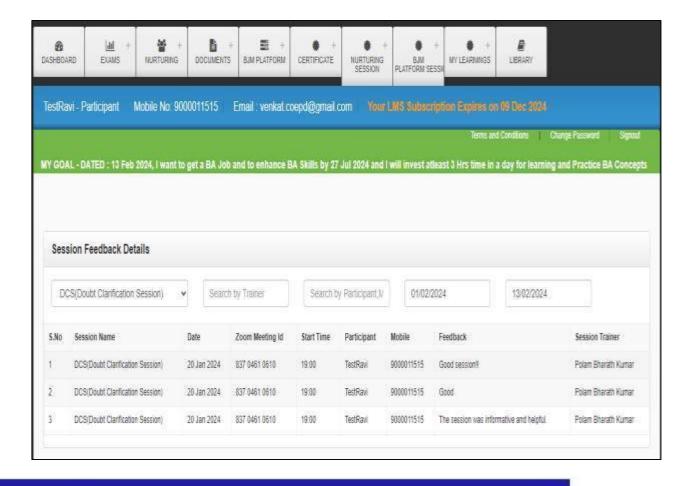


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Feedback View

In the **Feedback View**,

- ➤ A participant can view the feedback given for the previous sessions.
- The participant should search for the session, Search by trainer, start and end dates.









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Nurturing session attendance

Under <u>Nurturing session</u> attendance,

- A participant can view the attendance and be aware of the sessions he was absent.
- A participant can also give feedback to the session attended.



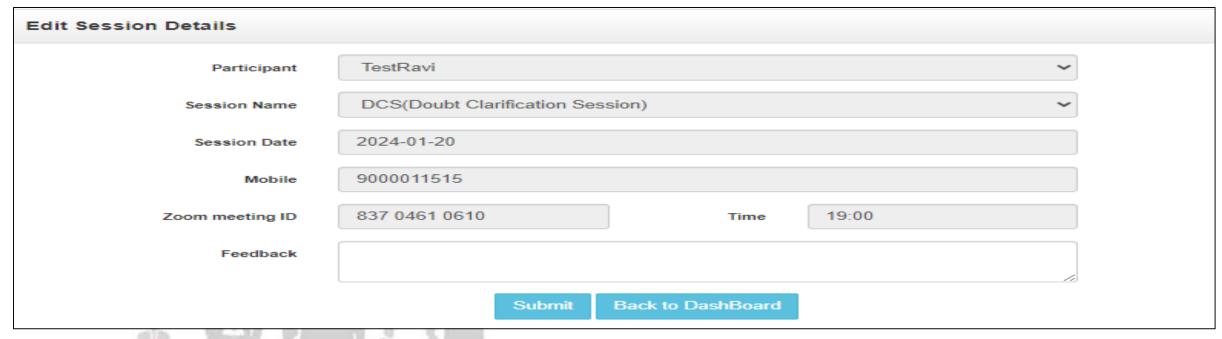
S.No	Session Name	StartTime	Date	Status	Feedback
1	DCS(Doubt Clarification Session)	19:00	20 Jan 2024	Present	FeedBack
2	DCS(Doubt Clarification Session)	19:00	19 Jan 2024	Present	FeedFlack
3	DCS(Doubt Clarification Session)	19:00	18 Jan 2024	Present	FeedFlack
4	DCS(Doubt Clarification Session)	19:00	19 Dec 2023	Present	FeedBack





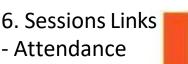
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Nurturing session attendance



A participant should give his feedback and click on submit button.

Note: It's Important to give the feedback to the sessions attended.



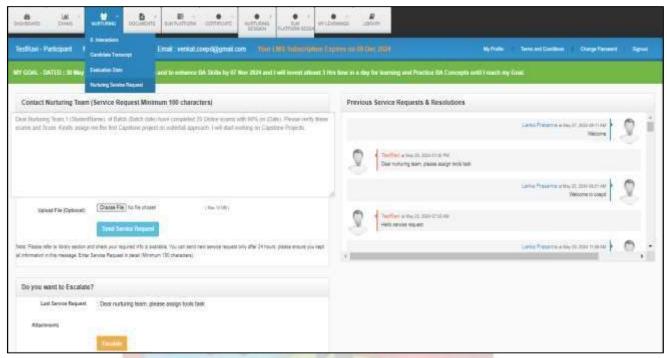




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Communications - Service Requests & Escalations

- For Portal Access issues WhatsApp the Nurturing Teamon: +91 9154361708
- Utilise Service Request feature in Nurturing Main Menu of student login to interact with Nurturing Team



https://www.coepd.com/Participant/ ServiceRequest.aspx

- > The participant should send elaborative messages that explain the concern in a detailed manner.
- There should be minimum of 100 characters in the service request.
- Once a participant has raised a service request, he cannot raise another one in the next 24 hours.
- ➤ If there is no reply to the service request for 32 hours, the participant can escalate it to the next level by clicking on "Escalate" button.
- The participant can view the previous service requests and resolutions in the right hand corner of the page.
- ➤ The designated language for official communication during evaluations is English, and candidates are required to be proficient in English for effective interaction.

7. Service Requests -Escalations







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Service Request usage

- > To request for Tools Installation and YouTube Video access
- Request to assign 1st capstone project
- > Any clarifications required on the nurturing Tasks
- > To request for updating of email ID, Phone number or any other personal information
- > Please refer to library section and Document section before you raise service request

Availability of service window, TAT, Pass percentage and Communication channels

Availability of Service Request Window:

10 AM to 5 PM ONLY.

After 5 PM, it will be deemed as next day submission. Available on Weekdays Only. (Monday to Saturday)

Pass percentage:

Online Exams - 90%

Project Evaluations -60%

TAT (Turn Around Time):

Monday- Friday: 1 day

Sundays and Holidays – No Service and Evaluations.

Communication channels:

For Nurturing Evaluations, Platforms Like Goto Meeting, Zoom, Gmeet, Web-Ex, Skype, Similar platforms will be used as official communication channels.

Students should install these Apps for all the evaluations.

7. Service

Requests - Escalations







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Online Exams Guidelines

- 1. The main intention of these exams is to introduce the concept of research and analysis that is vital for a BA.
- 2. These exams will give a strong understanding on how the BA certifications are conducted in the real world.
- 3. Please review the BA material before attempting the exams as they may be helpful.
- 4. The student is expected to write the exams, review the wrong answers, read the hints and reattempt the exams
- 5. A student can write the exams any number of times until and until he receives 90% (Pass percentage)
- 6. A student can attempt multiple exams simultaneously.

In Exams Menu – Click Objectives Exams

https://www.coepd.com/Participant/UserExamMaster.aspx







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How to start, review and retake the online exams

Start the exams

- > Select Category Business Analyst prep (26 Online exams will be displayed)
- Click on Take Exam tab of the exam you want to take
- Read Instructions and Then Click on Start exam.
- > You will view multiple choice questions with 3, 4 or 5 options.

Review the exams

- ➤ Go to the attempted exams and click on "Review" button
- View the question, wrong answer and Hint

Retake the exams

- ➤ Go to the attempted exams and click on "Review" button
- On the right side of the page, you can view a text box wherein you should enter the reason for retake and click on "Send request"
- > You will be redirected to the prep exams list and view the exams under available exams.





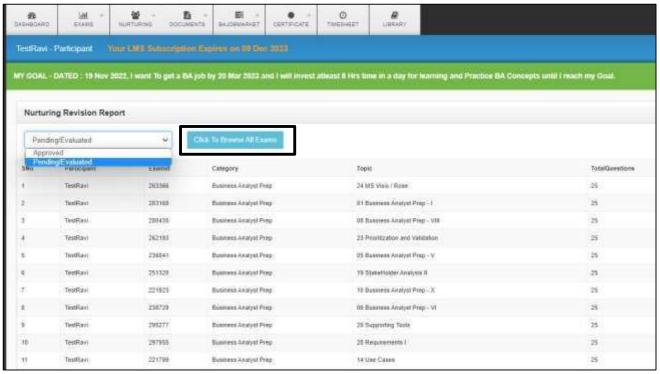




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Online Exams Guidelines - Option 2



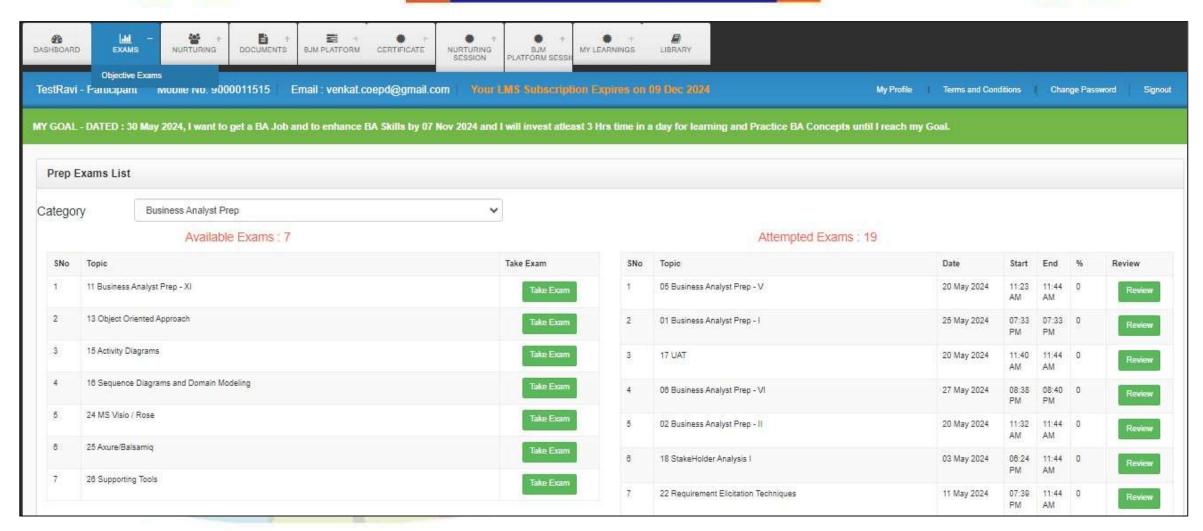








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8. Online Exams

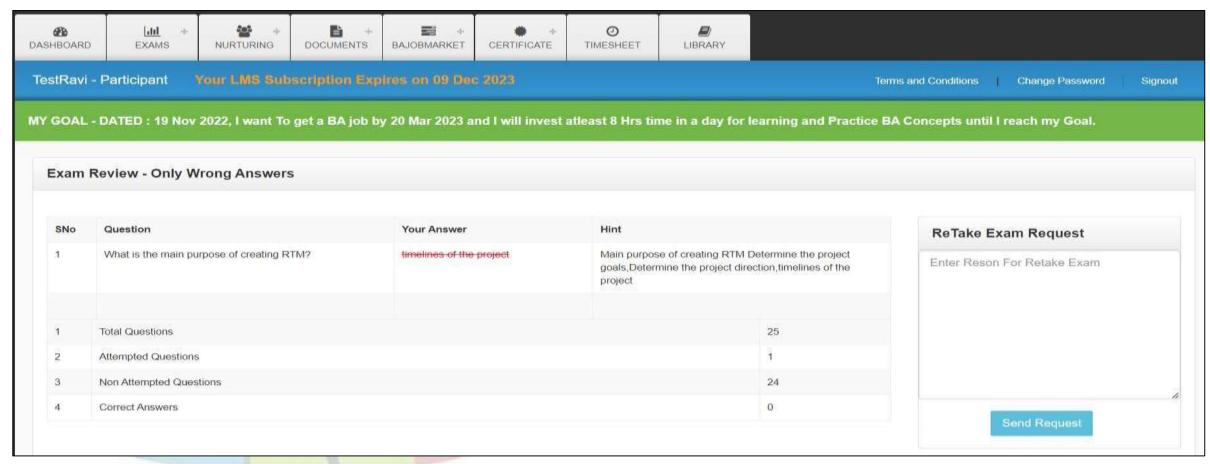






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How to review - Online Exam









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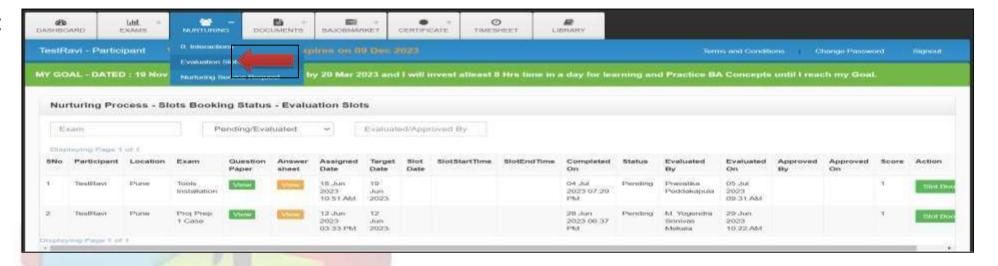
Slot booking

Nurturing Preparation Capstone Projects Live Project Identify Blogs & forms Waterfall Project Agile Project

BA Mock-1 BA Mock-Viva Voice Resume Finalization HR Mock

Let's Book a Slot for Capstone Project - Case -1 https://www.coepd.com/Participant/NurturingProcessSearch.aspx

Step-1:

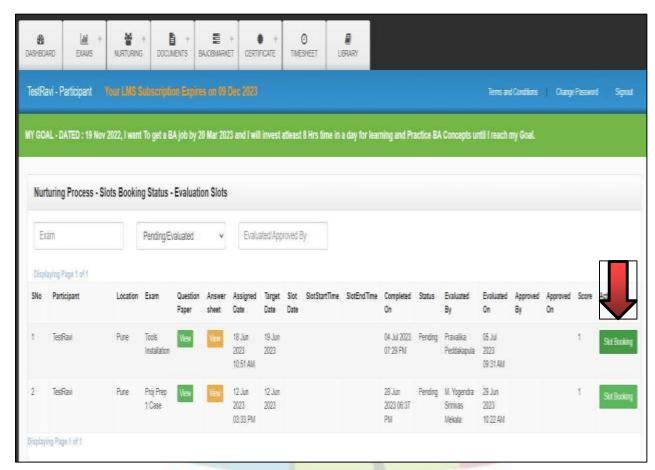






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Step-2: Click on the slot booking option



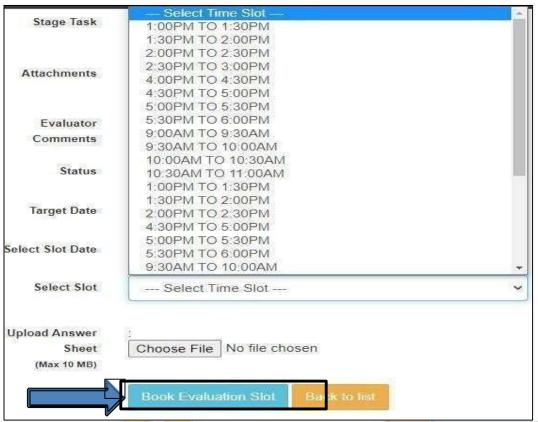
Step-3: Click on the select slot date option and select date when you are available, Click on choose file for uploading answer sheet

Stage Task	Se	р		~ 202	2	64	· 0
Attachments	Su	Mo	Tu	We	Th	Fr	Sa
					-1	2	3
Evaluator Comments	4	5	6	7	8	9	10
Status	11	12	13	14	15	16	17
Status	18	19	20	21	22	23	24
Target Date	25	26	27	28	29	30	
Select Slot Date	03/09/2	022					
Select Slot	No	Time Slo	ts Availa	ble - Try	Next Da	y	
Upload Answer							
Sheet (Max 10 MB)	Choose	File No	file cho	sen			
	Book E	valuation	Slot	Back k	o fist		

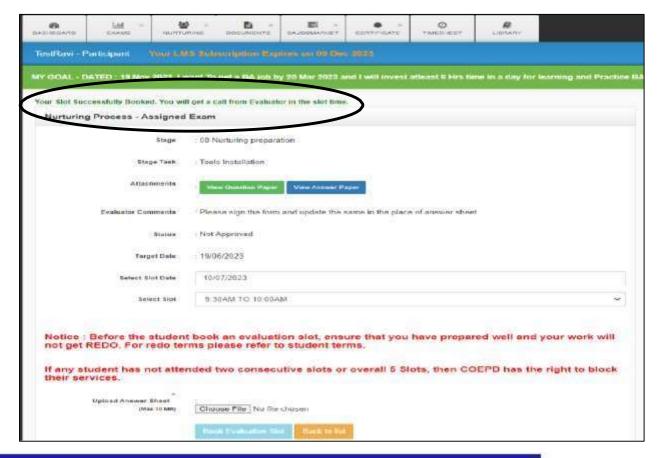


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Step-4: Click on the select slot time option and select slot time when you are available and click on Book evaluation slot



Step-5: You will get slot confirmation notification



9. Projects
Evaluation Slots



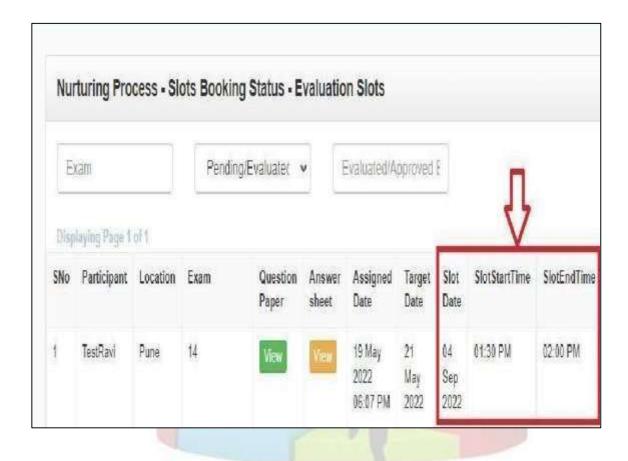


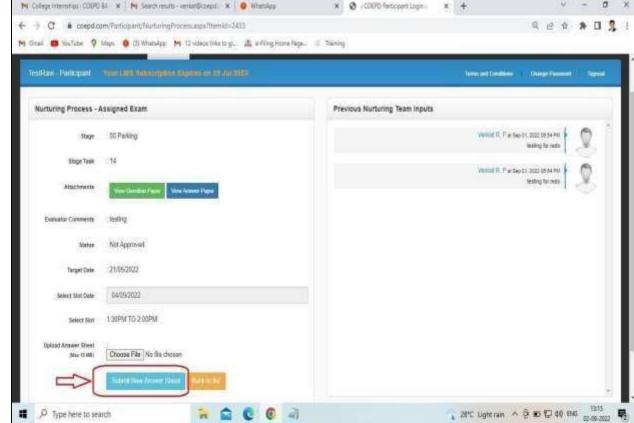


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Step-6: Slot start time & End time will be displayed

Step-7: Option for submitting new answer sheet





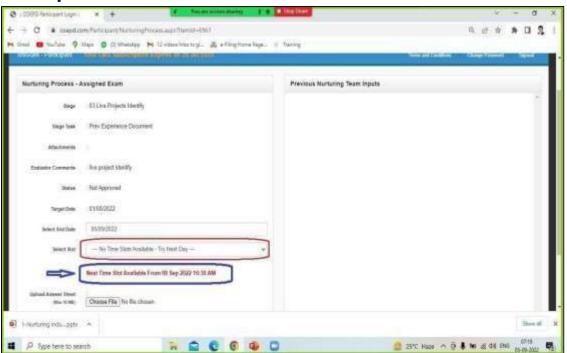




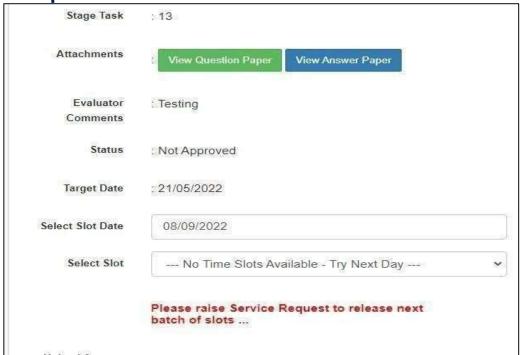
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- ✓ In case If slots are not available the participant will get a notification of next available time slots or The participant have to raise a service request.
- ✓ If a participant gets Redo/approved in any evaluation, then he/she can able to book their next slot only after 36 hours.
- Project Evaluation Slot gmeet/zoom/related link will be shared 1 minute before the slot on previous nurturing team inputs. It is the responsibility of the student to check the link and join the evaluation slot.

Step-8:



Step-9:







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Student should check the Gmeet/Zoom Link which is provided in the mentor inputs, 1 minute before of their slot time for the evaluation.

Nurturing Process - /	Assigned Exam	Previous Nurturing Team Inputs
Stage	02 Capstone Project	Anusha Telugu at Aug 08, 2024 10:27 AM Hi, Please join through g-meet link for evaluation at your slot time: https://meet.google.com/xiy-xoxd-
Stage Task	Proj Prep 1 Case Part 1	qui
Attachments	View Question Paper View Answer Paper	Gande Shiva Rama Krishna at Jun 19, 2023 01:36 PM Testing
Evaluator Comments	sample	Gande Shiva Rama Krishna at Jun 13, 2023 12:11 PM Testing
Status	: Not Approved	Sweeya at Apr 20, 2023 02:27 PM
Target Date	12/06/2023	testing redo
Select Slot Date		Parise Praveena at Mar 31, 2023 01:24 PM Testing
Select Slot	•	Manik Prabhu at Feb 20, 2023 10:15 AM testing for redo



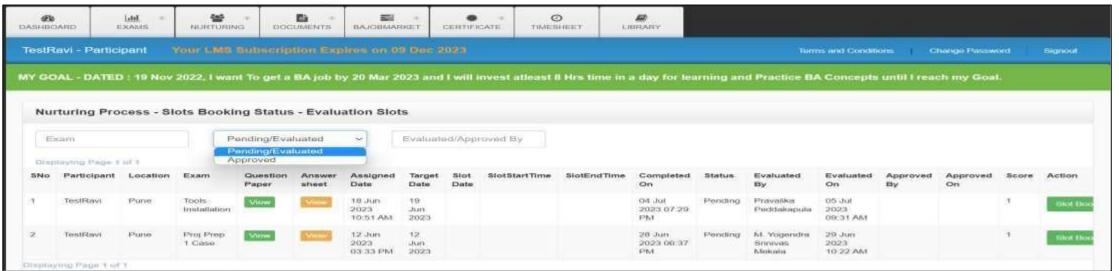


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Dashboard - Status : Approved/Pending

Nurturing Status can be viewed in the dashboard

- Displays 2 Status for allActivities
- > 1.Approved Evaluation Passed
- > 2. Pending/Evaluated Work in progress or Expected Score Required or Retake
- > In the Evaluation, students must answer all questions and should be able to justify at least 60% content and correctness of each answer
- > If the Student wants to upload their new/updated answer sheet before their slot time, then he/she can upload under choose file option and can submit.







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		Nurturing process stages			1		
Nurturing Process Stages	Tasks	Explanations	Score	Weightage/ Progress	Time Frame (Days)	IIBA	
Nurturing Preparation	Tools Installation	Request for Tools to be installed - MS visio, Axure and Balsamiq		1%	1	-	
BA Concepts Revision	26 Online Objective Exams	MCQ's with 26 exams and 25 questions in each exam	90%	13%	4	2 PD Hrs	
	Project Prep 1 - Part 1		60%				
	Project Prep 1 - Part 2	Waterfall Case study with 44 Questions	60%	5%	3	2 PD Hrs	
Canatana Businets	Project Prep 1 - Part 3		60%				
Capstone Projects	Project Prep 2	Scrum Casestudy with 17 Questions	60%	5%	2	2 PD Hrs	
	Project Prep 3 - Part 1	Over View of Business Analysis Concepts with 38 Questions	60%	5%	2	2 PD Hrs	
	Project Prep 3 - Part 2	Over view of business Analysis Concepts with 38 Questions	00%	370	2	2 PD HIS	
Live Project Identification	Mentor Discussion	Identify 1 Waterfall and 1 Agile Project from the current Resume	60%	5%	1	-	
	Waterfall Scope PPT	The participant needs to prepare a PPT with minimum 10 slides based on that template given	60%				
Waterfall Project	Waterfall Deliverables Part 1: Waterfall Project BA Implementation - Business case, Diagrams, BRD, FS	The Participant should prepare his own document based on the template given	60%	18%	7	9 PD Hrs	
	Waterfall Deliverables Part 2: Waterfall Project BA Implementation - Page Designs, RTM, Strategy	The Participant should prepare his own document based on the template given	60%				
Agile Project	Agile Scope PPT	The participant needs to prepare a PPT with minimum 10 slides based on that template given	60%	14%	5	5 DD Hrs	
Agile Project	Agile Delliverables	The Participant should prepare his own document based on the template given	60%	1470	5	5 PD Hrs	





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Nurturing Process Stages									
BA Exposure	Blogs & Forums Introduction	Explanation on Blogs & Forums	60%	-	-	-			
	Blogs 2	Write 2 Blog topics assigned only on BA Concepts.	60%	8%	2	7 PD Hrs			
	Forums 20	Participate in 20 Forums of your choice.	60%	5%	2	7 PD Hrs			
Mocks	1 BA Mock	Need to prepare on all concepts related to Waterfall and Live projects on Waterfall.	60%	2%	1	1 PD Hrs			
	2 BA Mock	Need to prepare on All concepts related Agile and Agile Live project	60%	2%	1	1 PD Hrs			
	3 BA Mock	Need to Prepare on all Technical concepts of BA	60%	2%	1	1 PD Hrs			
	4 BA Mock	A Case study will be provided. The participant should work on the case study given.	60%	2%	1	1 PD Hrs			
	AS IS Resume Preparation	Induction on Resume Preparation	60%	4%	3				
Resume	TO BE Resume Preparation	Fine tuning of Resume				-			
	Stable Resume Mold	Resume Finalization & Justification							
Interview Ready	IIBA Certificate	40 PD Hours Certificate	60%	8%	3	-			
Stages - 10	Stages - 10				39 Days	40 PD Hrs			





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Stage wise documents to upload

Nurturing Process Stages	Tasks	Documents Provided by COEPD	Documents to Upload by COEPD	Assigned by
Nurturing Preparation	Tools Installation	Tools consent Form	Signed Tools Consent Form	Nurturing Team
BA Concepts Revision	26 Online Objective Exams	None	None	Nurturing Team
	Project Prep 1 - Part 1, Part 2, Part 3	Question Papers	Completed Answer Sheet	Nurturing Team
Capstone Projects	Project Prep 2	Question Papers	Completed Answer Sheet	Mentors Team
	Project Prep 3 - Part 1, Part 2	Question Papers	Completed Answer Sheet	Mentors Team
Live Project Identification	Mentor Discussion	None	Current resume	Mentors Team
Waterfall Project	Waterfall Scope PPT	PDF Template	PPT With 9 - 10 Slides	Mentors Team
	Waterfall Deliverables Part 1	PDF Template	Completed Answer Sheet	Mentors Team
	Waterfall Deliverables Part 2	PDF Template	Completed Answer Sheet	Mentors Team
Agile Project	Agile Scope PPT	PDF Template	PPT With 9 - 10 Slides	Mentors Team
	Agile Delliverables	PDF Template	Completed Answer Sheet	Mentors Team
BA Exposure	Blogs & Forums Introduction	None	Empty Word Dcoument	Mentors Team
	Blogs 2	Blog Topics	None	Mentors Team
	Froums 20	None	Completed Answer Sheet	Mentors Team
BA Mocks	BA Mock 1 - Waterfall Concepts	None	Current resume	Mentors Team
	BA Mock 2 - Agile Concepts	None	Current resume	Mentors Team
	BA Mock 3 - Technical Concepts	None	Current resume	Mentors Team
	BA Mock 4 Case Study	Question Paper	Completed Answer Sheet	Mentors Team
	AS IS Resume Preparation	Sample resume	Current resume	Mentors Team
Resume	TO BE Resume Preparation	None	Refine Resume as per the Sample Resume	Mentors Team
	Stable Resume Mold	None	Student's Finalized Resume	Mentors Team

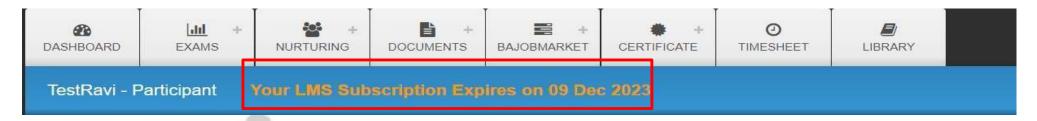




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Guidelines - COEPD Services Validity

> COEPD Services Validity is displayed as LMS subscription expiry date in the student login of COEPD portal.



- > It is recommended to complete the Nurturing within 4-5 months and remaining months can be utilised for BJM services (BA Job Market).
- > There will be no extension of COEPD services after their subscription period expires
- > Any Concerns, Student can send an Official email to Nurturing team to nurtureba@coepd.com.
- Please note that COEPD portal: student submitted assignment answer word documents will be available only for a week's days time after the evaluation is completed. After 1 week, document will be deleted automatically and cannot be retrieved.

Guidelines - Student Terms

- ➤ Please refer to the **Student terms and Conditions** in Student Login of COEPD portal
- > Access to the COEPD student portal will be provided; Credentials will be shared by the Nurturing Team through Email, SMS or WhatsApp.
- > COEPD don't encourage WhatsApp Groups for the participants COEPD is not responsible for the further consequences.

GAP, Missing evaluation Slots and REDOs:

- For More than 2 months break, the Candidate should RESTART Nurturing Process from the Beginning.
- ➤ If any student has not attended consecutive TWO slots / 3 Redo's (on individual task) / Overall 10 redo's combined on all task evaluations then COEPD has the right to block their services.
- > Before the student book an evaluation slot, Please ensure that you have prepared well and your work will not get REDO. For redo terms, please refer to student terms.
- If a participant gets Redo/Approved in any evaluation, then he/she can able to book their next slot only after 36 hours.







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Guidelines & Terms of REDO

- For 1st Redo: A participant can able to book their next slot only after 5 days and should attend 3 Doubt clarification sessions.
- For 2nd Redo: A participant can able to book their next slot only after 8 days from 1st Redo and should attend 5 Doubt clarification sessions.
- > For 3rd Redo : COEPD will stop their services



for **Professional Development**



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Overview of the complete Process

- Nurturing Preparation Tools Installation and You tube access Request
- Refer to study plan & execute it
- Read Study Material and Start giving 26 Online Exams
- Refer to video guidelines and Work on 3 Capstone Projects
- Work on 2 Live Projects i.e. Waterfall Model and Scrum framework.
- Participate in Blogs and Forums
- Give BA Mocks
- **Prepare BA Resume**
- Collect IIBA Certificate
- > Please note that ...Our COEPD IIBA 40 PD Hours certificate is valid for only 4 years from the date of issue .

Move to BA Job Market Wing:

- Utilize JOB search Service Request feature in BA Job Market Tab to interact with Team HR Talent Pool
- Give HR Mock

10. Guidelines

Ready to Take Interview Calls







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Important Tips for Success

- > Invest your time in your Future...Don't come up excuses that you don't have time
- > There is no shortcut to success. Hard work always pays.
- Invest 3 to 5 hours daily as study time (60 min recollection of previous study concepts- Write on a paper)
- > Review the progress weekly.
- ➤ Please understand that Daily your 3 to 5 hours of learning will change your career, life and status in the society.
- Write your Goal on a big poster

I will Become BA by Target Date

And stick this poster in your room, where you will spend more time ...

- Make above poster as your screen saver or password like BAb4sep22
- > Think positive and always say to yourself I will become a BA
- > Don't blame others .. Take responsibility of yourself and your Goal and believe in process And definitely ...
- > You will be Successful

All the Best

