SK MASTHAN BEE HR Recruiter

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SUMMARY:

Experienced HR Recruiter with a proven record of successfully sourcing and onboarding toptier talent. Skilled in using various recruitment tools to identify and capture qualified applicants.

WORK EXPERIENCE:

Human Resources Recruiter

Mygo Consulting

Aug-2021 to Jun-2024

- ➤ Handling the Complete Cycle of Recruitment for all IT Requirements and HR Generalist Activities.
- > Understanding the requirements.
- > Requirement gathering, understanding technical requirements given by the client.
- ➤ Identify and shortlist candidates through various Job Portals like Naukri, Monster, LinkedIn.
- Screening and sourcing the candidates through references, employee referral, internal databases as per the requirements.
- Shortlisting the candidates through various modes like telephonic screening, technical screening.
- Finally checking the interest level of the candidate towards the firm, and as per the requirement specifications.
- Coordinating with the Candidates, Technical Interviewers for Face to face or Skype or Telephonic Interviews
- Informing Shortlisted Candidates about the interview time, date& location in case of in-person interview.
- Communicating with shortlisted Candidates.
- ➤ Sourcing high-quality candidates to ensure 100% client satisfaction.
- Follow up with the candidates regularly to confirm their DOJ and keep the respective departments/Clients informed of the same.
- ➤ Handling all responsibilities from sourcing to closure.

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Human Resources Executive

Digicall Tele Services

Apr-2014 to Dec-2015

- > Taking care of Resumes shortlisted for Interviews.
- Interviews Scheduling.
- Onboarding process for new employees.
- Generating New Employee Id's.
- > Taking introduction session for new employees
- ➤ New employee Documentation verification and salary accounts creation
- > Handling admin related work.

Human Resources Admin

Archana Solar Technologies

Jul-2013 to Mar-2014

- Recruiting Employees.
- > Introduction of organization.
- Preparing invoices.
- Preparing Work orders
- Maintenance of assets Register.
- Handling Admin related work.
- Explaining about product to customers.

EDUCATION:

- MCA PBRVITS, Kavali Aug-2008 to Mar-2011
- BSc Computers
 Jagan Degree college
 Jun-2005 to Mar-2008

SKILLS:

- Interviewing
- Analysing

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- Negotiating
- > Employee onboarding
- > Adaptability
- > Full cycle recruiting