## **GANDE SIDDHU**

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### PROFESSIONAL SUMMARY

A self-motivated and detail-oriented MBA in Human Resources Management with strong academic knowledge and hands on exposure through project-based learning. Skilled in recruitment, performance appraisal, HRIS, and data driven decision making. Passionate about contributing to effective HR Strategies and organizational development through strong communication and analytical skills.

### **KEY SKILLS**

- Recruitment & Selection
- Performance Appraisal (360-Degree Feedback)
- HRIS (Basics)
- Training & Development
- Business analytics
- HR analytics
- MS Excel, Word & PowerPoint

## **ACADEMIC PROJECT**

 $\label{thm:continuous} \textbf{Title: A Study on the Impact of 360-Degree Performance Appraisal Techniques on Employee}$ 

Performance

Company: Genpact India Pvt. Ltd.

Duration: 45 Days

Article Publication: IJEDR

ISSN: 2321-9939 | Pages: 267-275 | Published: June 2025

## **EDUCATION**

MBA - Human Resource Management

Marri Laxman Reddy Institute of Technology and Management, Hyderabad | 2023 – 2025 Bachelor of Arts (B.A computer applications)

Tara Government Degree and Pg college, Sangareddy | 2020 – 2023

Intermediate - MPC

Siddartha Junior College, Vikarabad | 2018 - 2020

SSC - Telangana State Board

Vintage Central School, Mominpet | 2017 - 2018

# **CERTIFICATIONS**

- 1. Introduction To Microsoft Excel
  - -Coursera Project network
- 2. Keka HR
  - -(Keka Hire (Ats)Fundamental)
- 3. Effective Leadership
  - -Hp Life Online Course
- 4. Human Resources Management
  - -Great Learning Academy
- 5. Starting A Small Business
  - -Hp Life Online Course
- 6. Agile Project Management
  - -Hp Life Online Course

# **LANGUAGES**

- English Proficient
- Hindi Intermediate
- Telugu Native